

PRESIDENT'S REPORT

Welcome to the latest edition of the SLS newsletter!

Wearing my late mother's pink "Chuni" (or head scarf) and my chain of office, I attended the Chattri Memorial service on Sunday 9th June. The Chattri was built to honour the Indian dead of the First World War. It stands on the Sussex Downs near Patcham at the place where Hindu and Sikh soldiers who died in Brighton war hospitals during 1914-1915 were cremated. The City's first Muslim Mayor laid a wreath at the Chattri amongst other dignitaries, which was poignant on so many levels. It was an honour to attend.

On Friday 10th May, I had the pleasure of attending the Kent Law Society dinner and would like to thank President Scott Neilson for his kind invitation.

And then of course, there was the Society's own Bollywood Ball on Friday 7th June. It was wonderful to see the venue packed and so much colour in the room as we came to celebrate diversity and inclusion. We have received great feedback and the Dholi drummers and dancers, **Rangle Punjab De**, who led in the Top Table party, gave a spectacular performance and were a huge hit. To quote Jeanette Lacy Scott: "In all my years of organising this event, I have never seen such engagement on the dancefloor which was lovely to see". The feedback generally has been incredible and uplifting making events like these for our members worthwhile. We will circulate the office photos as soon as possible once received.

I would like to repeat my gratitude to the evening sponsors: Crown Office Row, ReviewSolicitors and our new sponsors Galloways. I meant what I said on the night - without their generosity and support the Society simply could not host the event. If you enjoyed the evening and are able to, I strongly urge you to consider sponsoring one of our future events. Details of our sponsorship packages are on the Society's website here. The BME Black and Minority Young People's Project, my chosen charity, also raised a whopping £2575 on the night. Thank you to all those who generously bought raffle tickets on the night to support this small local charity.

Lastly, to all those who encouraged and supported me during my speech, I heard you, I saw you, I thank you – from the very bottom of my heart. Keep on "changing the light bulbs and digging the garden". I have a small personal request: if you or your guests took any short videos of the Tob Table party entering the Empress Suite and/or the speech, please would you kindly message me (or connect with me on LinkedIn) as I would love a copy.

Finally, our third virtual "President's Surgery" will be held on **Monday 15 July** from 6-8pm. Slots will be allocated on a first-come, first-served basis. This is your chance to discuss with me any professional issues or concerns you may have that the Society could assist with. To reserve a slot, please email <u>Jeanette Lacy Scott</u> with your details before **Friday 5 July** and we will arrange a Microsoft Teams or Zoom call accordingly.

Wishing you health and resilience.

Manjinder Nagra



MEET OUR SPONSOR FOR JUNE

INTRODUCING HARVEY AI. THE FUTURE OF AI IN THE LEGAL PROFESSION

Have you met Harvey (AI)? Every week, another AI tool seems poised to take the legal profession by storm—Harvey AI, described as "unprecedented"

legal Al", is yet another exciting offering in law firm AI. And, with a recent investment from Open.AI, the creator of ChatGPT, many are wondering what this technology means for the future of law. Harvey AI is still in beta, and time will truly tell what this technology's impact on the legal industry will be. However, for now, we'll cover what we know about Harvey AI—and how legal professionals can responsibly explore this new offering. Read the full article here.

Harvey AI is already available to UK law firms, as evidenced by Allen & Overy, a major UK law firm, adopting the AI tool in February 2023. Be sure to read Clio's comprehensive guide on AI for lawyers.

NEWS

- Chrismas Ogden have changed our Company name to Chrismas & Company Solicitors and have moved offices to 3 Sketch Place, Brooks Road, Lewes, BN7 2YG. The telephone number remains the same, but our email addresses have changed – you can reach us on enquiries@chrismasandcompany.com
- Coole Bevis LLP would like to extend a warm welcome to <u>Liane Simmonds</u> who has joined our Dispute Resolution team, working with Partners Kelly Mills and Nigel Targett. Liane was previously at a regional firm and has extensive experience in advising on contractual disputes, high value debt recovery, insolvency litigation, professional negligence claims, defamation claims, intellectual property disputes and breaches of restrictive covenants.
- Philip Warford from Renaissance Legal appeared on BBC's Rip Off Britain programme on 21st May talking about the ongoing injustice that thousands of families with disabled teens remain locked out of their Child Trust Fund when their children turn 18. Coverage like this maintains vital pressure on the Government to find a solution - something Philip and his team have been campaigning for since 2016. The episode is available on BBC iPlayer here.
- **Family Law Partners** have been shortlisted for Family Law Private Client Team of the Year at the Private Client Modern Law Awards 2024. The award ceremony takes place in Liverpool on Thursday 4th July. View the finalists <a href="https://example.com/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres/heres
- Coole Bevis is delighted to announce that Adam Davis, Partner in the Residential Leasehold
 Law team has been shortlisted as a finalist for 'Solicitor of the Year' at the Enfranchisement &
 Right to Manage Awards (ERMAs), which are being held in London on Friday 11th July.
- The latest edition of Modern Law Magazine has as its theme 'Women Shaping the Future of Law' and contains some interesting articles which are worth a read.

- Westgate Chambers Chambers Public Law Team hosted several clients at Goodwood Racecourse on Sunday 9 June. A fabulous day in the sunshine was complimented by several 'winners' as well as a trip to the Owners Section and the Parade Grounds. Thank you to everyone that attended.
- This month, Martin Searle Solicitors celebrate 20 years in business. Read their new blog
 about what's changed over the past 20 years, and what their plans are for the next 20. See
 here.

LAW SOCIETY SUPPORT AVAILABLE ON THE UPDATED TA6 PROPERTY INFORMATION FORM

The new guidance released by National Trading Standards Estate and Letting Agency Team (NTSELAT) on material information is driving transformation across the various professions involved in the home-buying process.

The changes have been reflected in the updated version of the TA6 property transaction form. The Law Society has developed a range of resources to support members and their firms, and to answer those questions that have been raised with them. This includes providing further information about why the TA6 form was updated, what the main changes to the process triggered by NTSELAT will involve, and why wasn't there further consultation with the profession before the changes were introduced. You can explore FAQs for the TA6 update and see our additional resources, including:

<u>Updated Practice Note on Consumer Protection Regulations in conveyancing</u> - Guidance to the Consumer Protection from Unfair Trading Regulations 2008 (CPRs) and the implications for conveyancing practice

<u>Material information included in the TA6 Property Information Form</u> - Get an overview of the background, a breakdown of the changes and when to start using them <u>Explanatory Notes for Sellers & Buyers</u> - The Property Information Form (TA6) is designed to be completed by sellers using the information that they have about their property. These notes have been prepared to help sellers understand the information that is being requested.

THE LEASEHOLD & FREEHOLD REFORM ACT 2024

The Act received the Royal Assent on the evening of May 24th and is a highly significant piece of legislation. On **Tuesday**, **18**th **July** from 11am – 12 noon, Richard Snape will be presenting a 1-hour webinar for the Society which will cover:

- Banning of new leasehold houses and permitted leases.
- Changes to the Building Safety Act 2022.
- Changes to Lease extensions and enfranchisement.
- Sales information requests.
- Changes to service charges and administration charges.
- Changes to rentcharges.

You can download the application form here. If you have a group booking contact Jeanette Lacy Scott for a quote as this can be a very cost effective way of training your department.

NOTE OF CAUTION

We have been contacted on behalf of a firm of Solicitors in Sussex (not presently a member firm but we anticipate soon to be so) regarding caution to be exercised when selling a practice.

Pat Richards and Andrew Bishop met with a representative of the firm on behalf the Society and listened at some length to a very sorry account of what, on the face of it, appeared to be broken promises from a purchaser leading to considerable distress for the firm owners looking to sell a practice they had worked hard over many years to build up. Confidentiality prevents giving identifying details, but the takeaway was that if selling a firm then you need to do your due diligence on the purchaser.

The offer here seemed attractive - succession of the firm, taking on the PII risk/run off insurance and retention of senior fee earners for an initial period as consultants. There was an agreed payment of WIP percentages, the use of a secondary company to run the "Back-office function" and cover for costs such as IT, PAYE and utilities.

Unfortunately, things came unstuck. It is, of course, essential to take good professional advice when embarking on such a transaction but following on from this experience the suggestion to us was that due diligence might include:

- 1. Look at the directors of the law firm on the purchase agreement and their length of service and other appointments.
- 2. Look into the background of any directors or consultants of any other firm or third-party companies involved in any way with the future running of the firm.
- 3. If any of the directors involved in any of the companies are tarnished in any way with previous director disqualifications, bankruptcies or struck off solicitors then extra caution is required.
- 4. The purchase agreements promise great things and can seem attractive but there are rogue buyers in the marketplace seeking to acquire small firms and place them under an umbrella firm or company and who have no intention of delivering any of the promises made in the purchase agreement.

We are grateful for this being brought to our attention and the law firm agreeing to us sharing the experience with members. We would encourage members to email us or use the next Presidents Surgery to raise any professional concerns/issues you may have that the Society can assist with.

COUNCIL MEMBER'S REPORT

<u>New Deputy Vice President</u> - The first thing to report is that Brett Dixon has been elected as Deputy Vice President of the Law Society. This begins a procession that will see him become President in 2026 and he will take on his role as DVP at the "passing of the chains" ceremony in October of this year. I know Brett from Council He is personable and clearly well informed and will make an excellent office holder at TLS.

<u>Council meeting 8th May 2024</u> - There was an additional Council meeting held on 8th May 2024 at Chancery Lane, principally to deal with two Council members' motions and also to hold the DVP hustings that resulted in Brett Dixon's election, see above.

The two motions were:

A Council members' motion requiring the Chief Executive of the Law Society to provide
Council with a report at the next meeting on the work that the Society is doing to support
SQE students and, in particular, what can be done to hold the SRA to account following the
recent debacle of over a hundred candidates being wrongly told they had failed their SQE 1

exams. A report will be provided at the July meeting. SQE is now the primary route to qualification. It does have advantages. It avoids qualification being dependent on the supply of training contracts. It makes it easier for in house "trainees" or those at specialist firms to qualify as you only need experience in one discipline – although some may see this as a disadvantage, of course.

A second members' motion was proposed reading

The Law Society Council recognises that justice demands that members appearing before the Solicitors Disciplinary Tribunal should have access to legal support to ensure equality of arms.

The motion referenced a sad case of a very junior solicitor being struck off by the tribunal after she initially tried to cover up leaving client documents on a train. See - Claire

Matthews — a line in the sand? | Feature | Law Gazette She was suffering from mental health issues at the time, overwhelmed with anxiety and stress after she realised her mistake and, of course, young and inexperienced — as most of us are at some point in our career. Lack of resources meant that she represented herself and we all know the adage about "a lawyer that represents themself …" — although in this case it wasn't so much that she was foolish, just impecunious. After she was struck off the Junior Lawyers Division of the Law Society (JLD) and Westminster and Holborn Law Society took up her case. £14,000 was crowdfunded to assist an appeal and lawyers gave pro bono assistance. The appeal was ultimately not contested by the SRA and Ms Matthews was re-instated to the roll. The case involved excellent work by the JLD (Sussex has its own JLD by the way) and the case highlighted the disadvantage faced by inexperienced solicitors at these proceedings. The Council motion has led to the establishment of a Sub Committee to examine the issue in detail and report to Council in due course.

The idea of a form of Legal Aid for those appearing before the tribunal is at first blush attractive. But, and there so often is a but, who will pay for it? It is likely to be the profession, possibly with an increase in Practicing Certificate fees. Will it play out well when we all have to pay for those before the SDT, some of whom have committed fairly egregious acts, to have legal representation? What about the undeserving cases? Or is that a bit like saying that only innocent people should have criminal legal aid?

I shall report in due course on the report of the committee of inquiry.

The above motions neatly illustrate that it is Council that represents Solicitors and Council can set the agenda for the Executive, Officers, CEO and Board of the Society on matters that impact upon the membership.

Finally, we have another additional Council Member on Wednesday 12th June. This has been requisitioned by Council to look at the issue of firm contributions to the Indemnity fund. This follows high profile interventions by the SRA into Pure Legal and Axiom Ince. This levy is on firms that hold client money but is set at a flat rate regardless of size of firm. The figure is set to triple from £660 to £2,200 in 2024/25. The suggestion is that it is unfair that it is a flat rate with Clifford Chance paying the same as a sole practitioner and that the amount payable should bear some proportion to the size of the firm or the size of the Client account. Seems fairly unarguable to me. Ultimately it is a matter for the SRA, but the Law Society can make representations on behalf of the profession. Incidentally, this firm levy is separate to the portion of the individual practising certificate fee (approximately 20%) that is paid to the fund by every PC holding Solicitor.

Andrew Bishop

Law Society Council Member for Sussex

Andrew.bishop@bishopandlight.co.uk

ACCESS TO JUSTICE FOUNDATION - COULD YOU BE PART OF THE PICTURE?

Looking for an opportunity to meet your compliance needs and make a difference to the lives of people unable to afford legal advice? Donate your residual client balances today and support those in need!

The Access to Justice Foundation supports marginalised people and communities access the free legal advice that they need by grant funding the provision of free legal advice across the UK. Dealing with a legal issue alone can often be daunting and anxiety inducing, with some stating that it was "the most traumatising period" of their lives – that is why we aspire for a society where everyone has access to justice.

If you are interested in donating your residual client balances but are unsure where to start, visit our website at https://atjf.org.uk/residual-client-balances. Here you can find guidance documents and information about who we will indemnify your donations and help you meet your compliance needs.

RECORDING OF 'CLIMATE CHANGE RISKS IN SUSSEX' WEBINAR

If you missed this very interesting and informative webinar presented for the Society by Danielle Orosa from Groundsure on 30th May and are interested in the topic please contact <u>Jeanette Lacy Scott</u> who can send you a link to the recording and the slides.

'QUARTERLY COMPLIANCE UPDATE FOR LAW FIRMS' 1 HOUR LUNCHTIME WEBINAR

2024 started with a bang in relation to changes in regulations, legislation and guidance. We have seen further fines in relation to AML compliance and accounts rules breaches. The SRA continue with their thematic reviews and audit visits to our firms and would expect us to be up to date when they visit. How are we supposed to keep up with the minefield of compliance in the legal sector?

Have you ever wished you could go to one place to get all your updates. Well now you can! This is our second quarterly compliance update of 2024 – one webinar every quarter to keep you on the right track. We will be looking at all the new releases from the SRA and the regulations and guidance together with some of the key news items to learn lessons from. We can't give you an agenda at the moment as we don't know what's going to be released but we will look at all the new changes and updates from April, May and June in this webinar.

Join Joanna Morris for this lunchtime session on **2**nd **July** to keep you up to date! Only £30 + VAT for members! You can download an application form here.

COMPENSATION FUND – A 3 YEAR RE-BUILD?

Whether or not the SRA was "asleep at the wheel" or ,"inadequately equipped and ineffective" when failing to intervene sooner into the dealings surrounding the national firm Axiom Ince, remains to be determined by the independent Report commissioned by the LSB in January. Whilst this was expected in the Spring, it is now postponed due to the imminent General Election. The SRA year end is 31st October and the early warning last October had been to expect an extraordinary number of interventions with consequential record-breaking costs and losses . Research into the

Metamorth Group of firms was identified as a major contributory factor. The most likely (sic) potential choice would be to have to levy the profession for the considerable drain on what is after all a discretionary compensatory fund of last resort that can only pay out up to £2m where a Solicitor had stolen or not accounted for Client money and is not covered by indemnity insurance or without insurance at all. The reality began to emerge this May when following Consultations the SRA proposed a 336% hike in contributions and arranged a £10m loan contingency loan to relieve pressure if it became necessary. We have just now received the Fund's Annual Report and Financial Statement for that year end 31st October 2023 revealing a cost of £20m for closing down the highest number of firms than previous years and more than double those of the previous twelve months. Grants generated accordingly (and disregarding the recoverability of a material portion held on statutory trust) the surplus in reserve has now been replaced by a considerable deficit. Whilst noting the staggering costs there is no useful purpose of going through the stats. It remains that Reserves have obviously fallen and this October coming's levy represents a "confident" 2-3 year rebuild strategy.

Have we not been here before?

Patrick Richards
Compliance & Regulatory Affairs Standing Committee

THE LAW SOCIETY'S BICENTENARY: CELEBRATING 200 YEARS

In 2025 the Law Society of England and Wales will celebrate its 200th anniversary. This is a huge milestone in the profession's history and an exciting moment to be part of. You can read more about the plans the Law Society are making to celebrate this milestone and what the year will look like here.

The Law Society are also keen to engage with members across England and Wales to seek ideas and input for stories which could be told in a history of the profession. For this, they would like to understand the experience of regional law societies, particularly their experiences of celebrating similar milestones, and how they may wish to support the bicentenary programme. They would be grateful to receive any ideas, be they significant solicitor stories from regions or milestones past and present. All ideas will feed into the research they are undertaking into historic and contemporary stories for the creation of a digital history and history road map.

If you are interested in finding out more or would like to share information or a story of the profession in your area please contact amy.murat@lawsociety.org.uk You can also find out how you can support it by sharing ideas, information and stories which could be told in a history of the profession.

LAWSON TRUST ENDOWMENT MATCH CHALLENGE WITH SUSSEX COMMUNITY FOUNDATION

Sussex Community Foundation, alongside long-term partner The Lawson Trust, recently launched a unique opportunity for those clients interested in local charitable giving. Until 1 October 2024 they will add 50% to donations to establish a new Donor Advised Fund at the Foundation. This means that clients can get maximum impact from their investment and make a real difference to the causes they are passionate about in Sussex.

There has never been a better time to consider giving to an endowment at Sussex Community Foundation as they have already reached 90% of the total match available. To find out more about this opportunity visit https://sussexcommunityfoundation.org/give/how-to-

<u>give/lawsonmatchchallenge/</u> or get in touch with the Philanthropy team by email <u>info@sussexcommunityfoundation.orG</u> or phone 01273 409 440.

RESOURCES FROM LOCAL LAW SOCIETIES' TOWNHALL MEETING IN MAY

Office holders, managers and committee members from local law societies around the country met in person and on-line for a Townhall meeting hosted by the Law Society on 9th May. They have sent us some resources from the sessions to share with members which you can find below:

- Key Policy and Public Affairs Updates: <u>Reframing Justice</u>; <u>21st Century Justice Project</u> (including recent <u>interim report</u> from April 2024); <u>criminal</u> and <u>civil</u> legal aid; Legal Needs Survey (<u>information</u> and <u>full report</u>)
- Artificial Intelligence Programme: Government Response to Al White Paper; LSB's Al Strategic Plan; Law Society response to Government's White Paper
- The Institute for Apprentices and Technical Education's trailblazer group on solicitor apprentices, co-chairs: <u>Kerry Gilbert</u> and <u>Michelle Tunney</u> both of whom are happy to be contacted.

SUSSEX LAW SOCIETY WEBINARS AND COURSES

Click on the links below for more details about these webinars and the application forms:

13th June 2024 – <u>'Building Regulations & Planning Permission for Conveyancers'</u> 9.30am – 12.30pm. Live webinar by Richard Snape.

18th June 2024 <u>– 'Anti Bribery Compliance – as easy as ABC'</u> 12 noon – 1pm. Live webinar by Joanna Morris

2nd July 2024 <u>— 'Quarterly Compliance Update for Law Firms'</u>. 12 noon — 1pm. Live webinar by Joanna Morris.

16th July 2024 <u>'The Leasehold & Freehold Reform Act 2024'</u> 11am – 12 noon. Live webinar by Richard Snape.

14th October 2024 – 'The Civil Litigation Developments of 2024'. 9.30am – 12.30pm. Live webinar by Dominic Regan.

OTHER COURSES/WEBINARS/ARTICLES/RESOURCES

Restructuring and Changing Contractual Terms – Fiona Martin from Martin Searle Solicitors is running a webinar in association with Community Works. The session will provide practical legal advice on restructuring staff teams, changing staff contacts, amending staff hours and duties and how to fairly make redundancies. The webinar is open to organisations in the charity and non-profit sector and will take place at **12pm** on **Thursday 13 June**. For more information, <u>click here</u>.

The Association of Lifetime Lawyers National Conference — Cate Searle from Martin Searle Solicitors will speak at the Association of Lifetime Lawyers National Conference on Thursday 20 June 2024. The speakers will all contribute to one case study which covers a number of legal issues including surrogacy, wills, lasting powers of attorney, adult safeguarding, family estrangement and the Inheritance Act. Cate will focus on adult safeguarding, including mental capacity issues relevant to end of life care decisions and securing statutory funding for a relative to be cared for at home. For more information and to book, click here.

Throughout June 2024, Martin Searle Solicitors are running their campaign, **Social Care Funding Matters** to raise awareness about the current problems with social care funding. They are offering a

free 30-minute telephone advice line regarding planning and paying for care. They are running a free virtual seminar on 'Paying For Care – Topics and Tensions'. The webinar is aimed at Professional Deputies, private client lawyers, and other advisers who work in the social care sector, and takes place on Thursday 27 June, from 12pm – 1pm. For more information, <u>click here</u>.

SUSSEX LAW SOCIETY GOLF SOCIETY

Please note the following dates in your diaries for our three matches this year. Further details of each match will follow in due course.

Necessity Bowl - 23 July 2024 (current holder: Geoffrey Longfield) at Mid-Sussex Golf Club -_The match manager is Paul Drake. We will meet for lunch at 12.30. Paul has arranged a fixed lunch: Sausage and Mash followed by fruit salad. Once again, this is a super course to play and well worth the visit.

Cassels Cup - 15 August 2024 (current holder: Mick Barry) at West Hove Golf Club - The match manager is Mick Barry. We will meet for lunch at 12.30 for lunch followed by 18-hole stableford competition.

Please let me know if you will be able to play in any of these matches. Also, if you will require a buggy or have special dietary needs.

The Sussex Law Society Golf Society is open to anyone with connections with the legal profession, whether you are in practice or retired, whatever your standard of play. There is no joining fee. If you have not played with us before, why not give us a try.

Paul Sagoo - Secretary, SLSGS rps.sagoo@googlemail.com

Paul Sagoo Secretary, SLSGS

SITUATIONS VACANT

Listing job vacancies in the Newsletter & putting more detailed vacancies on the <u>website</u> is FREE for Sussex Law Society member firms and individual members and £100 + VAT for other contributors. Contact <u>Jeanette Lacy Scott</u> to place an advert. More details about each vacancy and how to apply can be found by following the highlighted links.

- Court of Protection Health & Welfare / Mental Capacity Lawyer Martin Searle Solicitors
 are looking for an experienced person to join their Community Care Law team. For a full job
 description and to apply, please <u>click here</u>.
- Employment Lawyer Martin Searle Solicitors are looking to recruit an Employment Lawyer (0 5 years PQE) to join their Employment Law team. For a full job description and to apply, please <u>click here.</u>
- Landlord and Tenant litigator Commonhold and Leasehold Experts Limited is looking for a junior solicitor, legal executive or paralegal to join our expanding team. We are a small and friendly team working across England and Wales on high profile cases on all aspects of

commonhold and leasehold laws. The position will be based in the Worthing/Shoreham area with competitive pay. Please contact advice@commonelase.co.uk for full details.

- Legal Secretary, Commercial Due to growth GWCA Solicitors have a position for an
 experienced Secretary within their Broadwater branch. See here for full details and how to
 apply.
- Private Client Assistant Chrismas and Company Solicitors in Lewes are currently looking for an experienced Private Client Assistant to join us on a full/part time basis. You must be experienced in the preparation/drafting of Wills, Lasting Powers of Attorney and Estate Administration including completion of IHT forms. For more information about the role see here.
- **Private Client Solicitor** A new position has arisen within GWCA at their Rustington office for a qualified Probate/Private Client Solicitor. Foe full details and how to apply see here.
- Private Client Solicitor/Practitioner Chrismas and Company Solicitors are currently looking
 for an experienced Private Client Solicitor/Probate Practitioner to join us on a Consultancy /
 Part Time basis. We are looking to grow our current existing caseload so this position may
 become full-time in the future. We run a small and very friendly office in Lewes and are
 looking for someone to join us who is experienced in the preparation of Wills, Lasting
 Powers of Attorney and Estate Administration. If interested, please send your CV and
 covering email to sonia@chrismasandcompany.com
- **Probate Solicitor Locum** GWCA require an experienced Probate solicitor locum to start as soon as possible for a short-term project to be based at their Worthing office. Please contact hr@gwca.co.uk for further details.

LOCUMS

If you would like to be added to the list of locums published monthly in this Newsletter, please email your details to <u>Jeanette Lacy Scott</u>. Listing your details here is free of charge for members:

- Margaret Dowdles commercial/residential property. Happy to discuss how firms can
 practically work together so she can innovate on pricing and still deliver real value at this
 challenging time and going forwards -Contact mgtdles@gmail.com 07947-771593. Charges
 realistic rates.
- Patrick Richards- Un-Notarised legal translations, office and Court interpreter services offered by fluent French and Italian speaking local Solicitor.
 Contact patrichards27@hotmail.com 07715928563.
- Patrick Rusk Patrick Rusk Legal Translation Services Trainee Solicitor and Member of Chartered Institute of Linguists (CIOL no. 55485) offering legal translation services from German, French and Spanish into English. For all enquiries, please email patrick.rusk@hotmail.com or text +44 7534 747667.

LOST & MISSING WILLS

Gloria MORRIS (RIP) d.o.b. 25/02/1938 Last address: 9 Quarry Way, Horsham. Any information please contact her nephew Onassis Andem <a href="mailto:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:onassis:ona

Edward Arthur MORRIS (RIP) d.o.b. 17/07/1933 Last address: 9 Quarry Way, Horsham. Any information please contact his nephew Onassis Andem onassis-andem@gmail.com

All wills previously held by Howlett Clarke are now safely held with the Right Legal Group, Wyvern Business Park, 16 Stanier Way, Derby, DE21 6BF. Telephone number 01332 424511.

Please contact <u>Jeanette Lacy Scott</u> if you are looking for a will or if you want to be part of our lost/missing wills scheme (free of charge for members)

LAW SOCIETY DIVISIONS/NETWORKS

The Law Society has some really useful divisions/networks full of information and resources which are worth exploring. The links are here: Ethnic Minority Lawyers; In-house Lawyers; Junior Lawyers; Lawyers</

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